



## HISTORIC FIVE-YEAR DOW CONTRACT IS SIGNED

An unprecedented five-year contract went into effect Thursday when representatives of 10 unions, Dow and Ethyl-Dow gather to put their signatures on a formal contract agreement. In a joint statement, the unions and companies said that "we are most pleased with the five-year agreement just reached. We realize that it is something new and different for this area, but to us it represents a period of stability of such desirable duration that the company, the unions and their members, and the entire community can more intelligently plan their economic future." Seated at the table above, from left, are T. B. Crow, business agent for the Operating Engineers; O. D. Kenemore, Pipefitters

business agent; Dr. Earle Barnes, general manager of Dow's Texas Division; Roy L. Bruce, Carpenters business agent; and H. F. (Square) Miller, Bollermakers business agent. Standing, from left, are: V. C. Canady, Insulators business agent; J. C. Sanders, Ethyl-Dow plant manager; M. R. Brown, Machinists representative; L. E. West, Painters business agent; J. L. Henson, Operating Engineers president; K. B. Bingham, Teamsters business agent; Burney Kinsel, Texas Division Industrial Relations manager; L. R. Smith, Brickmasons steward; and C. W. Robinson, Teamsters chief steward. The only missing member is Scott Wood, Electricians business agent.